



It has been a busy year for AACPDMD leadership as we continue to drive forward with our new strategic plan. You will recall from prior communications and newsletters, that the process to update the Strategic Plan started in November, 2021. The vote on the 2022 Bylaws Proposed Changes represent an update in language to the AACPDMD Vision and Mission statements. In overview regarding how the updated language was developed:

- November
  - The consultant company, Vista Cova was picked to help guide the process.
- December/January
  - We held two Town Hall meetings, each lasting 1 hour and with over 100 participants combined.
- January/February
  - We conducted a survey of current and past members and Vista Cova conducted deep dive interviews with about two dozen members of AACPDMD.
- February/March
  - The AACPDMD Board of Directors and committee chairs were oriented to the interview and survey responses by Vista Cova as a pre-retreat preparation.
  - The AACPDMD Board of Directors and committee chairs engaged in a lively and stimulating 1 ½ day in-person strategic planning retreat in Chicago.
- April/May
  - The AACPDMD Executive Committee created final options for the Vision and Mission Statements which was circulated to Board of Directors and committee chairs for voting
  - These responses were reviewed by the Board of Directors for discussion and review.
  - The AACPDMD Board of Directors approved the proposed final draft Vision and Mission statements.
- June
  - The proposed statements will be circulated to the AACPDMD membership for voting and final approval with the ballot for elected positions.

## 2022 Bylaws Proposed Changes

Current Version	Suggested Changes
<p><b>ARTICLE II - PURPOSE</b></p> <p><b>Section 1. General Purpose</b></p> <ol style="list-style-type: none"><li>1. Mission. Provide multidisciplinary scientific education for health professionals and promote excellence in research and services for the benefit of people with, and at risk for cerebral palsy and other childhood-onset disabilities.</li><li>2. Vision. A global leader in the multidisciplinary scientific education of health professionals and researchers dedicated to the well-being of people with, and at risk for cerebral palsy and other childhood-onset disabilities.</li></ol>	<p><b>July, 2022</b></p> <p><b>ARTICLE II - PURPOSE</b></p> <p><b>Section 1. General Purpose</b></p> <ol style="list-style-type: none"><li>1. Vision. To advance the health and well-being of all individuals with cerebral palsy and other childhood-onset disabilities.</li><li>2. Mission. Empowering and supporting a collaborative multidisciplinary community that<ol style="list-style-type: none"><li>a. provides accessible and robust scientific education for health professionals and researchers</li><li>b. fosters innovative research as well as its dissemination and implementation</li><li>c. advocates for equitable access to evidence based and patient centered care</li></ol></li></ol>